



SOQUEM'S ENVIRONMENTAL POLICY STATEMENT

SOQUEM IS COMMITTED TO PROMOTING ENVIRONMENTAL PROTECTION AND CONSERVATION. FOR THIS REASON, IT RECOGNIZES THE IMPORTANCE OF EMPLOYEE COMPLIANCE WITH ENVIRONMENTAL PROTECTION LEGISLATION AND REGULATIONS.

SOQUEM'S ENVIRONMENTAL COMMITMENT

In light of the above, SOQUEM and its employees must:

- Prevent harm to the environment by complying with all applicable legislation and regulations
- Evaluate the potential impact of their actions and incorporate preventive measures into planning processes to prevent any possible harm to the environment
- In the absence of specific regulations, undertake to apply, to the best of their abilities, technically valid and practical measures to protect the environment throughout all projects
- Restore worksites and campsites as closely as possible to their natural state as soon as work is complete
- Apprise contractors working for SOQUEM of the existence of our environmental policy and ensure they are aware of current legislation and regulations and comply with the same
- Inform the mining industry and the general public of this policy whenever appropriate
- Notify management of any harm caused to the environment
- Be leaders in this area and show personal pride in protecting the environment
- Accept these responsibilities with a view to meeting the objective of this environmental policy

SOQUEM and its employees acknowledge that fulfilling these commitments is vital today and for generations to come.
